Is the job legitimate or a scam?

Some signs that may indicate that a job is not legitimate:

- **Job details:** Little information is provided in the job description and no skills or experience is required.

- **Unsolicited offers:** If you did not apply for the job but received a job offer.

- **Unprofessional communication:** The email you received from the supposed employer has grammatical or punctuation errors, or uses slang.

- **Suspicious email address:** Sometimes scammers will create an email address that is similar to a legitimate company’s name. Double check the email address and the spelling. Note that almost always, employers will use a corporate email address to contact you and not free email providers (such as Yahoo, Gmail or Hotmail).

- **No interviews:** If you are offered a job without being interviewed first. Reputable companies do not hire without interviewing.

- **Cost and fees:** If the supposed employer asks you for money to hire you. Typically, candidates are not required to pay any cost for the job they are being offered. If you are asked to deposit a check on your bank account (soon after getting hired) and to purchase something for them with that money, it is likely a scam.

- **Salary is too high:** Highly paid jobs require a lot of expertise, diligence, and dedication. If the salary seems too good to be true, based on the skills and experiences that are being required for the job, then it may be a scam.

- **Confidential information:** Be careful with providing your social security number or bank account information unless you are sure the job offer is legitimate and you have accepted a formal job offer.

Always research the job and company: Google the company name, checkout the company website and reviews. Also, try to find the organization’s address, contact information and history.

If you suspect that a job is a scam: check scam lists online or organizations like the Better Business Bureau and the Federal Trade Commission to see if the company has been reported as a scam.

Adapted from:
https://www.thebalancecareers.com/how-to-tell-if-a-job-is-really-a-scam-2062183
https://www.thebalancecareers.com/top-job-scam-warning-signs-2062181
https://www.torontosom.ca/blog/how-to-determine-if-a-job-offer-is-a-scam

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